

GET REAL FROM INTENT TO IMPACT



RECOGNIZE

We all have blindspots...

By understanding how our brains are wired to make instant decisions without having full information.

Inclusive people are interested in and value differences and they challenge their reactions and try to understand their hidden assumptions about others.



EXPLORE

The potential impact of your behaviors...

By accepting that unintentional behaviors can have enormous impact even if we cannot personally identify with the impact.

Inclusive people are self-aware and proactive by inviting others to give them feedback and leaning in to better understand their impact on others.



ACT

With intention...

By practicing mindfulness with the goal of being helpful and supportive of others who are different; asking others how they want to be treated.

Inclusive people are deliberate about bringing people in without forcing them to cover, and they are supportive of making the culture open to new ideas.



LEARN

To change the outcomes...

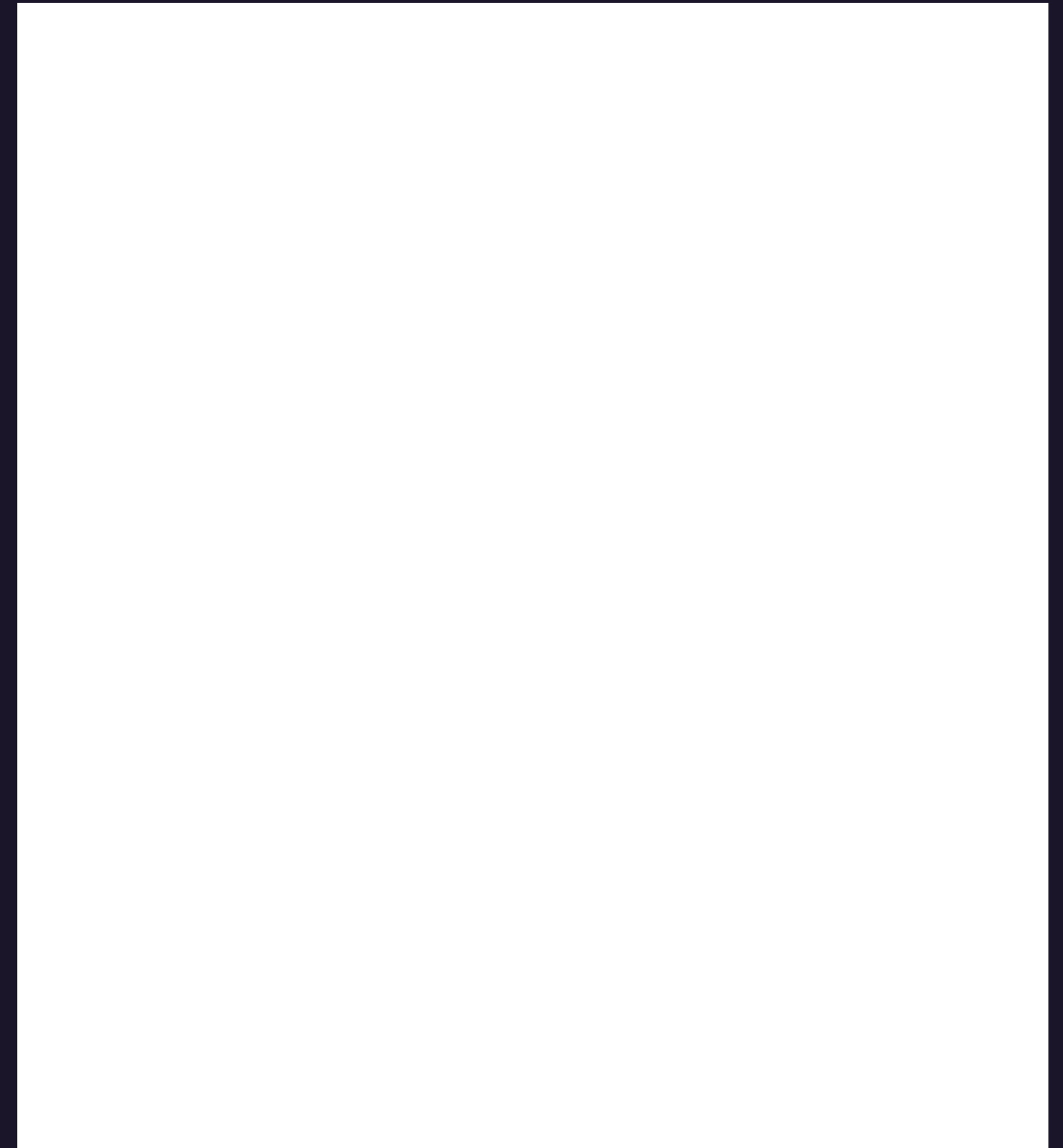
By becoming curious about people of other backgrounds and identities and taking time to expand your own experiences and exposure.

Inclusive people value diversity and seek to have a broad world view, placing high value culture add versus culture fit.

*Inspired by PWC

TODAY I WILL START

TODAY I WILL STOP



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